

**Oracle On-Premise Applications Value to Customers**

Source: INDEVCO Consultancy



**Supports HR Best Practices**

HR best practices improve morale, increase productivity & assure retention, as well as provide high quality programs, policies & initiatives.



**Reduces Administrative Costs**

The focus of cost reduction should be on redundancy & inefficiency.



**Improves Employee, Manager, & Administrative Productivity**

A highly productive workforce depends on driving technology & automation.



**Key New Functionality & Technology**

Designed based on extensive customer feedback, industry best practices, analyst research, & our own commitment to thought leadership.



**Achieve Rapid Return on Investment**

**Standardize & Simplify HR Processes**